

Job vacancy survey

2021, 3rd quarter

Clearly more open job vacancies in the third quarter than one year ago

According to the Job Vacancy Survey of Statistics Finland, there were 62,400 open job vacancies in the third quarter of 2021, while the figure was 43,000 one year before. The number of open job vacancies was now higher than two years ago before the corona pandemic, when they numbered 48,500. These data derive from Statistics Finland's statistics on open job vacancies and describe the situation on the first day of September.

Job vacancies 2020/III – 2021/III

	Year/Quarter			
	2020/III		2021/III	
	Number	Share, %	Number	Share, %
Job vacancies	43 000		62 400	
Part-time	9 900	23	11 200	18
Fixed term	13 100	30	17 600	28
Hard-to-fill vacancies	23 300	54	41 500	67
The sub-groups are not mutually exclusive so their sum does not correspond with the total number of open job vacancies.				

In the third quarter of 2021, altogether 49,100 or 79 per cent of the job vacancies were in establishments owned by private enterprises, while one year earlier they amounted to 31,200 or 72 per cent of all job vacancies. Compared with the corresponding period of last year, the number of open job vacancies increased especially in [establishments](#) with at least 50 employees (+10,400). Examined by the industry of the establishment, job vacancies increased most in the industry groups of manufacturing, mining and quarrying and other industry (B to E) and in trade, transportation and storage, accommodation and food service activities (G to I). The number of open job vacancies increased in all major regions but most in Western Finland (+9,300).

In the third quarter, 28 per cent of all open job vacancies were fixed-term jobs. Eighteen per cent of all open job vacancies were part-time positions, while one year earlier the corresponding share was 23 per cent. Employers estimated that 67 per cent of the open job vacancies were hard-to-fill, while the corresponding share one year earlier was 54 per cent. Establishments in human health and social work activities (Q), manufacturing (C) and trade (G) had in absolute numbers most jobs considered hard to fill.

Statistics Finland has been collecting data on open job vacancies quarterly since 2002. The inquiry is directed to persons responsible for recruitment in private or public sector establishments. The survey is answered with either a web questionnaire or a telephone interview. The data collection includes approximately 2,500 different establishments in every quarter. The statistics are based on Regulation (EC) No 453/2008 of the European Parliament and of the Council. The objective is to produce up-to-date and comparable information about the number and structure of job openings on the labour markets of EU Member States.

More information about open job vacancies is available in the appendix tables of this release and in the database tables of the statistics. The figures in the tables are rounded, for which reason the sums do not always match the total. The accuracy of figures and standard errors are explained in the [quality description](#) of the statistical release (only in Finnish).

[Latest data on open job vacancies published by the EU](#) can be found on Eurostat's home page <http://ec.europa.eu/eurostat>.

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Appendix table 1. Job vacancies by the quarters 2020/III - 2021/III

	Year/Quarter		Change
	2020/III	2021/III	2020/III - 2021/III
Job vacancies			
Total	43 000	62 400	19 400
Unoccupied	26 600	36 700	10 100
Part-time	9 900	11 200	1 400
Fixed term	13 100	17 600	4 500
Hard to Fill	23 300	41 500	18 300

Appendix table 2. Job vacancies by size of the establishment 2020/III - 2021/III

	Year/Quarter		Change
	2020/III	2021/III	2020/III - 2021/III
Employees			
Total	43 000	62 400	19 400
1 to 4 persons	9 400	11 100	1 700
5 to 9 persons	8 200	10 200	2 000
10 to 49 persons	16 000	21 300	5 300
50 or more	9 400	19 900	10 400

Appendix table 3. Job vacancies by employer sector of the establishment 2020/III - 2021/III

	Year/Quarter		Change
	2020/III	2021/III	2020/III - 2021/III
Employer			
Total	43 000	62 400	19 400
Private enterprise	31 200	49 100	17 900
Local Government	7 200	7 800	500
Central Government	500	1 400	800
Non-Profit Organization	2 700	2 100	-500
Other	1 400	2 100	600

Appendix table 4. Job vacancies by major region 2020/III - 2021/III

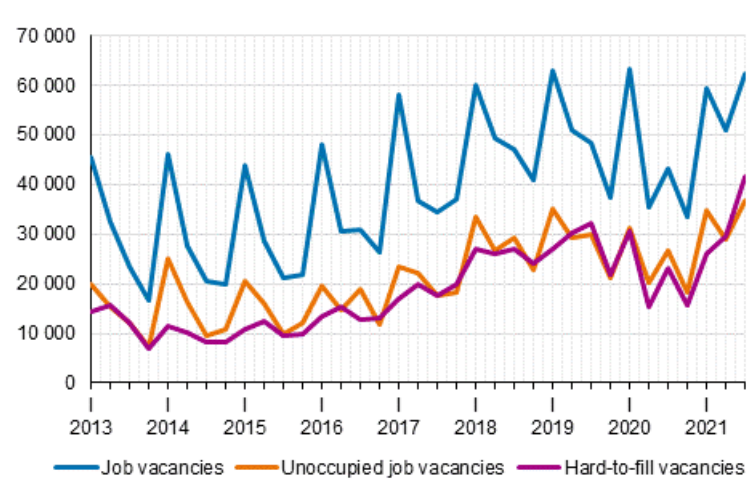
	Year/Quarter		Change
	2020/III	2021/III	2020/III - 2021/III
Major region			
Total (incl. Åland)	43 000	62 400	19 400
Helsinki-Uusimaa	16 500	21 200	4 700
Southern Finland	7 800	10 100	2 400
Western Finland	9 100	18 400	9 300
Northern and Eastern Finland	9 300	12 300	3 000

Appendix table 5. Job vacancies by industry (TOL 2008) of the establishment 2020/III - 2021/III

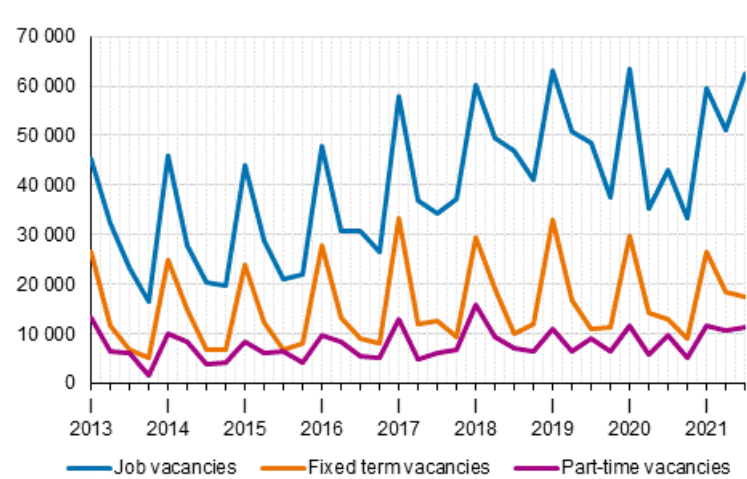
	Year/Quarter		Change
	2020/III	2021/III	2020/III - 2021/III
Industry (TOL 2008)			
Total	43 000	62 400	19 400
A Agriculture, forestry and fishing (01–03)	200	1 700	1 500
B-E Manufacturing; Mining and quarrying and other industry (05–39)	4 400	9 300	5 000
F Construction (41–43)	2 400	4 800	2 400
G-I Wholesale and retail trade; Transportation and storage; Accommodation and food service (45–56)	10 100	14 300	4 200
J Information and communication (58–63)	2 200	4 900	2 600
K,L Financial and insurance activities; Real estate activities (64–68)	1 900	1 900	0
M,N Professional, scientific and technical activities; Administrative and support service activities (69–82)	8 400	10 200	1 700
O-Q Public administration; Education, Human health and social work activities (84–88)	10 800	14 000	3 200
R,S Other service activities (90–96)	2 700	1 500	-1 200

Appendix figures

Appendix figure 1. Job vacancies by quarter



Appendix figure 2. Job vacancies by quarter by type of employment relationship



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